



บริษัท ท่าอากาศยานไทย จำกัด (มหาชน)
Airports of Thailand Public Company Limited

**Announcement of Airports of Thailand Public Company Limited
"No Gifts Policy on New Year Festival and any other occasions"**

Airports of Thailand Public Company Limited (AOT) is fully committed to operating its business with transparency, ethics and equal treatment toward the stakeholders in compliance with the best practices of international standards and good corporate governance principles as well as anti-corruption policy of AOT which prohibits AOT personnel to be involved in all types of corruption, either directly or indirectly. The announcement of anti-corruption policies is publicized on AOT's website and intranet system.

AOT, therefore, requires its employees and staff to refrain from accepting all kinds of gifts on New Year Festival and any other occasions from individuals or external units. In an unavoidable circumstances of gift acceptance, the receiver must send a report along with the gift to the Anti-Corruption Center to be compiled for further charitable contributions or public benefits or any other purposes as appropriate on AOT's behalf. Except when the expiry date of consumption gift is less than 1 month, management of such gift will be under discretion of the superior of the receiver.

Cooperation from AOT employees and staff on this matter is appreciated.

Please acknowledge this announcement accordingly.

Announced on 4 December 2019

A handwritten signature in black ink, appearing to read 'L. W.' or similar, positioned above the printed name.

(Dr. Nitinai Sirismatthakarn)
President